



Zero Tolerance Policy

Hills Raiders Basketball Association (HRBA) aims to provide an inclusive and enjoyable experience for all members of our basketball community, whilst meeting our legal responsibilities to provide a safe working environment for our Volunteers, Referees & staff.

To facilitate this, HRBA aims for a zero-tolerance approach to unsportsmanlike behaviour from players, coaches, and spectators. All attendees of the Mundaring Arena are expected to exhibit an exemplary standard of behaviour when a guest at any HRBA hosted event, competition, or training session.

This policy is designed to eliminate direct confrontation with Referees, Officials & staff while still allowing players and coaches an avenue to communicate in a calm and reasonable manner. HRBA Officials are expected to apply this policy professionally and fairly.

The only person allowed to approach an HRBA Referee during a game is the designated Head Coach or Captain of either team. They may ask questions in a polite and respectful manner during quarter breaks, at half time or during a time out. Technical fouls will be issued to Coaches who breach these conditions.

The following behaviours will not be tolerated at the Arena from any attendee and if identified by an HRBA Referee or Official will be considered a breach of this policy:

- Using obscene or vulgar language
- Openly disputing a decision by a match or scoring official
- Taunting players, coaches, officials, or other spectators
- Physically interfering with on court proceedings
- Anyone directing players from the sidelines who is not the Head Coach
- Intimidation
- Bullying
- Harassment
- Discrimination.
- Verbal threats.
- Any act of violence
- Use of alcohol or any illegal substance

Any person found to be in breach of these expectations will receive a formal warning from the HRBA Referee or Official. If a second incident occurs, the game will be stopped, and the



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person, previously warned, will be escorted from the Arena. Once removed, the game will resume. If the person being removed is under eighteen, they will be escorted to the reception area if a parent or guardian is not present.

HRBA Officials reserve the right to bypass the first formal warning.

An official report will be filed for review to determine if disciplinary action is warranted. The person may not reenter the Mundaring Arena until the next day.

Basketball WA and Hills Raiders Basketball Association urges all players, coaches, and spectators to participate competitively and in good spirit, but with respect to all concerned at all times.