

# Hills Raiders Basketball Association

## WABL Coaching Agreement 2024

I, \_\_\_\_\_ of  
*Full Name*

\_\_\_\_\_  
*Address*

am seeking registration / re-registration (please circle) to the WABL Program as a

Coach/Assistant Coach (please circle) for team \_\_\_\_\_  
*Team/s name*

### ***I agree to the following terms:***

1. I will hold the relevant minimum level of coaching accreditation (Level 1 Coaches / Level 0 Assistant Coaches) or be working towards this accreditation.
2. I will hold a current Working with Children's Check.
3. I will be correctly registered to the PlayerHQ Database as a coach.
4. I will adhere to the all relevant Policies, Guidelines and Directives as set-out by Basketball Western Australia, Hills Raiders Basketball Association and Hills Raiders WABL Program, including the Zero Tolerance policy and the Code of Conduct.
5. I agree to advocate, promote and uphold the culture and values as set by Hills Raiders Basketball Association.
6. I will not contact or communicate with individual players by written communication, who are under the age of eighteen, outside of face-to-face game or training sessions. All communication will be with parents, guardians or carers via approved HRBA WABL Program means i.e., Teamapp and email.
7. I will plan, attend, and deliver 1-2 training sessions (dependent on age group) of the specified duration each week. This will include gameday feedback and player mentoring.
8. I will attend game days as required. This will include pre-game warm-up and post-game warm-down. If unable to attend, I will advise the WABL Coordinator in a timely manner to appoint a fill-in coach.
9. I will attend and assist any try-outs or clinics, as directed by the WABL Coordinator and WABL sub-committee.
10. I will attend the monthly coach's meeting and any meeting as directed by the WABL Coordinator and WABL sub-committee.
11. I will maintain a high standard of personal presentation and appropriate uniform at WABL Games, Trials, Clinic, and events. This is specified as black trousers, HRBA WABL coaching shirt and jacket. No shorts, athletic tights, jeans, or headwear (other than those worn for religious or cultural purposes) are to be worn.
12. I agree to abide by the Coach's Ethics overleaf.
13. I acknowledge that Basketball Western Australia, Hills Raiders Basketball Association and HRBA WABL Program may take disciplinary action against me, if I breach Policies, Guidelines and Directives, as set-out by Basketball Western Australia, Hills Raiders Basketball Association and Hills Raiders WABL Program. (I understand that it may be required to implement a complaints handling procedure in accordance with the principles of natural justice, in the event of an allegation against me.
14. I acknowledge that disciplinary action against me may include de- registration, becoming ineligible and suspension from participating in the HRBA WABL Program and HRBA Domestic Competition.
15. I acknowledge that my contract will cease at the end of the 2024 WABL season. If I would like to continue in a coaching role beyond that time, I understand that I will need to re-apply.

\_\_\_\_\_  
*Signature*

*(Parent/Guardian signature if under 18)*

\_\_\_\_\_  
*Witness Signature*

\_\_\_\_\_  
*Date*



## Coaches Ethics

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### **Respect the rights, dignity and worth of every human being.**

Within the context of the activity, treat everyone equally regardless of sex, disability, ethnic origin or religion.

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### **Ensure the time spent with your athlete is a positive experience.**

All athletes are deserving of equal attention and opportunities.

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### **Treat each athlete as an individual.**

Respect the talent, developmental stage and goals of each athlete.

Help each athlete reach their full potential.

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### **Be fair, considerate and honest with athletes.**

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### **Be professional and accept responsibility for your actions.**

Display high standards in your language, manner, punctuality, preparation and presentation.

Display control, respect, dignity and professionalism to all involved with the sport - this includes opponents, coaches, officials, administrators, parents, spectators and the media.

Encourage your athletes to demonstrate the same qualities.

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### **Make a commitment to providing a quality service to your athletes.**

Maintain or improve your current BWA Coaching Accreditation.

Seek continual improvement through performance appraisal and ongoing coach education.

Provide a training program which is planned and sequential.

Maintain appropriate records.

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### **Operate within the rules and spirit of the game.**

Members Protection Policy (2018)

Basketball WA - Codes of Conduct

Basketball WA - Social Media Policy

Basketball WA - Inclusion Policy

HRBA - By-laws

HRBA - Zero Tolerance Policy

HRBA - Codes of Conduct

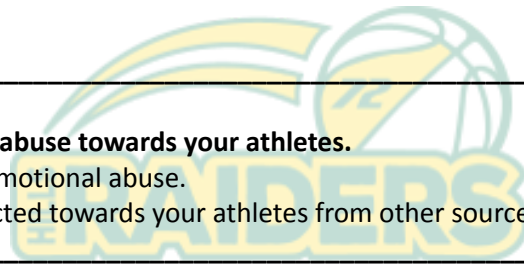
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### **Any physical contact with athletes should be:**

Appropriate to the situation.

Necessary for the athletes skill and development.

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**Refrain from any form of personal abuse towards your athletes.**

This includes verbal, physical and emotional abuse.

Be alert to any forms of abuse directed towards your athletes from other sources, while they are in your care.

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**Refrain from any form of harassment towards your athletes.**

This includes sexual and racial harassment, racial vilification and harassment on the grounds of disability.

You should not only refrain from initiating a relationship with an athlete, but you should also discourage any attempt by an athlete to initiate a sexual relationship with you, explaining the ethical basis of your refusal.

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**Provide a safe environment for training and competition.**

Ensure equipment and facilities meet safety standards.

Ensure equipment, rules, training and the environment are appropriate for the age and abilities of the athletes.

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**Show concern and caution toward sick and injured athletes.**

Provide a modified training program where appropriate.

Allow further participation in training and competition only when appropriate.

Encourage athletes to seek medical attention when required.

Maintain the same interest and support toward sick and injured athletes.

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**Be a positive role model for your sport and athletes.**

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**Coaches will be:**

- Treated with respect and openness.
  - Have access to self-improvement opportunities
  - Be matched with a level of coaching appropriate to their level of competence.
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